# IT Workforce Sub Committee

June 27, 2002

Attendees:
> Peter Rowlan
> Bill Vance
> Rossalyn Hoid
> Chuck Conner
> Terry Savage
> Kathy Comba
> Patricia Graves

Discussed the possibility of enlarging the Sub-Committee.  Considering DHR (possibly someone from the Directors Office).

The next NPD19 meeting is scheduled for July 8th at 9:00 a.m.
NITOC is scheduled for the 2nd Thursday of the month.

There is no Co-Chair for the IT Workforce Sub-Committee.  Will contact Dept of Corrections, as they are not represented.

**Reclassifications:**
Anyone at a Class 41 or higher becoming classified:
B. Vance and K. Comba have had interesting feedback with mixed opinions.
(The new "Super Position" had a better response than this.)
There will be no fiscal impact for the first year.  And there are no fiscal reports attached to this.  Salaries for the next "go around" have not been looked at.

**Hiring Process:**
Should have the flexibility in hiring and recruitment process.
The hiring lists are very frustrating.  Especially when dealing with the "Lay-Off" lists.
There needs to be a standard set of rules in personnel.

**Budget:**
No Overtime and tightening of hiring freeze continue due to the current economic conditions.

**Modify/Reverse the Freedom of Information Act.**
Need to modify the public information records for security.  What should be classified and at what level. Where are the weaknesses within IT?

**Work Schedules:**
CIO position for DoIT.  DoIT offers variable schedules to accommodate personnel from working from home to 4-10's.  This system may need to be modified during the next session, however.